



Prudential Group Health & Safety Policy

It is Prudential plc Group policy to ensure the health, safety and welfare of all our employees and others affected by our business activities. Managing health and safety is an integral part of managing the total risks faced by our business and will be resourced adequately.

Our key objectives are:

- To create a safe working environment by identifying hazards, assessing and controlling risk.
- To prevent work-related accidents and ill health and reduce their number and severity.
- To meet all legal obligations regarding health and safety.
- To protect shareholders' and other stakeholders' interests by ensuring that all business decisions take into account the health, safety and welfare of the employees.

Overall responsibility for approving and reviewing our Health and Safety Policy lies with the Prudential plc Board. The responsibility for implementing the Policy rests with our line management and with each employee.

In order to implement our Policy each Business Unit is required to implement effective arrangements for managing health and safety in accordance with the Group Health and Safety Management Framework.

This Policy will be reviewed periodically to ensure that it remains relevant and appropriate.

Peter Maynard
Group Legal Services Director
23 February 2005